



**Job Title: Seasonal Summer Camp Staff**

**Reports to: Summer Camp Director**

**Dates:** June 17th - July 26th, 2024

**Housing:** not provided, available only *during* resident camp programs while campers are onsite

Be a caring adult mentor for youth in a gorgeous outdoor setting. Our excellent summer camp program serves youth from all over Oregon and beyond. People of Color and LGBTQ+ candidates are strongly encouraged to apply. Camp Fire is non-sectarian and welcoming to all. Bilingual Spanish or ASL are highly desired, but not required. M.Ed. supervised university internships available.

### **Seasonal Breakdown**

**June 17th - July 26th:** Summer Camp Season

**Not all sessions are required. Required sessions are denoted by asterisks.**

#### **Summer Season:**

Staff Training Part 1: June 17th - 19th (Monday - Wednesday) = \$240\*

Family Camp 1: June 19th – June 21st, 2024 (Wednesday – Friday) = \$342

Staff Training Part 2: June 24th - 28th (Monday - Friday) = \$600\*

Resident Camp: July 1st – 5th, 2024 (Monday – Friday) = \$780\*

Family Camp 2: July 5th – 7th, 2024 (Friday – Sunday) = \$342

Teen Adventure Camp: July 10th – 14th, 2024 (Wednesday – Sunday) **REQUIRES CERTIFICATIONS** = \$400

Day Camp on the McKenzie River: July 15th – 19th, 2024 (Monday – Friday) = \$648\*

Mini Camp: July 24th – 26th, 2024 (Wednesday – Friday) = \$648

#### **Locations:**

Camp Locations include: Camp Lutherwood in Cheshire, Oregon; McKenzie River Day Camp on Deehorn Road in Springfield, and Teen Adventure Camp in Central Oregon (multiple locations).

#### **Essential Job Functions:**

- Implements the Camp Wilani youth program.
- Participates in the supervision, mentorship, and guidance of eight to ten campers per week within their group.
- Assists in maintaining adherence to Camp Wilani policies and American Camp Association Standards.
- Is well versed in camp Emergency Protocols and have the ability to aide in the facilitation of rescue and evacuation procedures if necessary.
- Adheres to a daily schedule and maintains timely attendance to meals, program activities, etc.
- Models risk management techniques in every aspect of camp activities.
- Models and inspires collaborative leadership methods.
- Effectively facilitates camp activities while maintaining positive behavior management.
- Assists in managing the proper use, care, and maintenance of program supplies and camp assets.
- Assists in keeping organized and confidential camp records.
- Communicates in a clear, positive, and timely manner with camp leadership, parents, and coworkers.
- Identifies and works to solve problems collaboratively with coworkers and leadership.
- Treats all participants with patience and loving kindness.

- Promotes a positive environment that fosters fun, safety and promotes Camp Fire values.

**Other Job Duties:**

- Participates enthusiastically in camp activities and in the planning and leading of activities as needed.
- Aides in the cleaning and preparation of camp between sessions.
- Other duties as assigned.

**Requirements:**

- Minimum 18th years of age
- Current First Aid/CPR Certification
- Must possess exceptional decision making skills, sound judgement, and maturity.
- Ability to identify and respond to environmental and other hazards related to camp activities.
- Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply positive and appropriate behavior-management techniques.
- Strong willingness and desire to work with diverse populations.
- Ability to communicate in an effective, timely, and positive manner.
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist staff and campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain a rigorous summer schedule.
- Must be able to adhere to the Camp Fire's zero-tolerance drug, alcohol, and tobacco policy.

**Policies**

- Alcohol, tobacco, vaping, marijuana, drugs of any kind are strictly prohibited.
- Staff should wear t-shirts and will be given staff shirts for arrival and departure days.
- Shorts or long pants are required.
- Closed-toed shoes with socks are required for training and programs times.
- Staff may not leave site during program times unless for a work assignment or illness/injury and departure must be approved by their supervisor.
- Foul language, sexual subjects, yelling, screaming, swearing, etc. is not appropriate behavior for camp.
- Gossip and divisive behavior is not tolerated.
- Bigotry, sexism, misogyny, racism, or other such behaviors are not tolerated.
- Cell phones are left in the camp office during program times.
- Staff must have headphones for calls, video calls, music, or other sounds played on electronics and they may not be played out loud. This preserves an amicable work environment.

**More Information and to Apply: [wilanicouncil.org](http://wilanicouncil.org)**